

O'Connell Youth Ranch

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CONFIDENTIAL RECOMMENDATION TO SUPPLEMENT PERSONNEL APPLICATION

Name of Applicant _____
Last Name First Name Middle Name

(TO BE FILLED OUT BY THE APPLICANT)

HOW LONG HAVE YOU KNOWN THE APPLICANT? _____ IN WHAT RELATIONSHIP? _____

TO WHAT DEGREE DO YOU EXPECT THE APPLICANT TO ACHIEVE HIS/HER OWN GOALS? _____

HAS HE/SHE ANY OUTSTANDING INTERESTS OR ABILITIES? _____

DOES THE APPLICANT REVEAL ANY MAJOR DISABILITIES? (Physical, Social, etc.) _____

WHAT IS YOUR ESTIMATE OF THE APPLICANT'S SPIRITUAL INFLUENCE ON HIS/HER ASSOCIATES? _____

IN WHAT AREA(S) DOES THE APPLICANT HAVE WEAKNESSES THAT WILL NEED ATTENTION? (Lacks initiative, procrastinates, etc.) _____

HAVE YOU ANY REASON FOR LACK OF CONFIDENCE IN THE APPLICANT? _____

WHAT ARE THE APPLICANT'S GREATEST STRENGTHS? (Be as specific as possible) _____

IN YOUR OPINIION IS THE APPLICANT CLEARLY SUITABLE FOR WORKING WITH YOUTH (TO TEACH, TO BE AN EXAMPLE, TO SHAPE)? _____

PLEASE RATE THE APPLICANT IN COMPARISON WITH OTHERS OF HIS/HER AGE GROUP AND POSITION WHOM YOU HAVE KNOWN.

	Superior	Above Average	Average	Below Average	No Basis for Comment/Judgment
Native Intellectual Ability	_____	_____	_____	_____	_____
Breadth of General Knowledge	_____	_____	_____	_____	_____
Expression/Speaking Ability	_____	_____	_____	_____	_____
Theological Insight	_____	_____	_____	_____	_____
Organizational Ability	_____	_____	_____	_____	_____
Desire to Serve God	_____	_____	_____	_____	_____
Willingness to Oppose Injustice	_____	_____	_____	_____	_____
Moral Stability	_____	_____	_____	_____	_____
Integrity	_____	_____	_____	_____	_____
Spiritual Maturity	_____	_____	_____	_____	_____
Kindness & Generosity	_____	_____	_____	_____	_____
Potential As A Leader	_____	_____	_____	_____	_____
Perseverance	_____	_____	_____	_____	_____
Effectiveness In Working With Others	_____	_____	_____	_____	_____
Past Performance As A Leader	_____	_____	_____	_____	_____
Uses Time Wisely	_____	_____	_____	_____	_____
Able To Accomplish Assigned Task	_____	_____	_____	_____	_____
Displays Initiative	_____	_____	_____	_____	_____
Punctuality	_____	_____	_____	_____	_____

OTHER REMARKS

SIGNATURE

ADDRESS

PRINTED NAME

PHONE #

ADDRESS

CONFIDENTIAL: Do not return to applicant. Please mail or fax this statement directly to the Personnel Office at the above address or fax number. Thank You.